



RG ROM GUMMI
- a part of RG Group



CSR POLICY & CODE OF CONDUCT

Lemvig, 16/06/2021

This Code of Conduct applies for all RG Rom Gummi employees and suppliers

RG Rom Gummi business vision and concept is to offer products that create best possible competitiveness for our customers, in respect of and in compliance with socially, environmentally, and ethically sustainable behavior from RG Rom Gummi and our suppliers.

RG Rom Gummi complies with the Principles of the United Nations Global Compact and point all our suppliers and sub-suppliers to do so as well.

The principles of the United Nations Global Compact are hereby adopted by RG Rom gummi:

Human Rights:

1. Business should support and respect the protection of internationally proclaimed human rights and
2. Make Sure that they are not complicit in human rights abuses

Labour:

3. Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.
4. The elimination of all forms of forced and compulsory labour.
5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.

Environment:

7. Business should support a precautionary approach to environmental challenges.
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption:

10. Business should work against corruption in all its forms, including extortion and bribery.

This Code of Conduct shall act from this day onward with no exceptions.